

TRAFFORD COLLEGE

Person Specification for Member of the Board of the Corporation - April 2014

Skills	Evidenced on application form
Interpersonal Skills and Team Work	Ability to work positively with others and debate whilst maintaining a constructive atmosphere.
Communicating and Influencing	Ability to express ideas/plans in a clear manner at all times and to listen actively to other viewpoints. Also to be able to speak clearly and fluently and in a compelling manner.
Planning and Organisation	Ability to establish quickly an effective course of action for self and others to achieve goals that can be monitored and realistic performance targets.
Achievement and Determination	Ability to create energy/enthusiasm necessary to be effective and have the tenacity to overcome obstacles.
Strategic Perspective	Ability to develop a broad-based view of issues and events and perceive their long-term impact.
Intellectual and technical ability	Ability to demonstrate a knowledge and understanding of facts and rationalise appropriately. Be able to think laterally on your feet and to arrive at pragmatic solutions
Leadership	Ability to demonstrate behaviour and skills that motivate others to achieve and inspire confidence in others to achieve objectives.
Experience	Will most likely be employed in a senior position in the public or private sector, or be a leading member in the local community activities. Certain vacancies may require professional qualifications to ensure the Corporation has a balance of skills i.e. legal, finance or Human Resources
Committed to:	<ul style="list-style-type: none"> • Education and training and to the success of the College's students • The well-being and life of the College and its community • Strengthening links between the College and its business and local communities • Acting openly, honestly and with integrity • Equal opportunities for all
Circumstances	Available to attend an average of 12 meetings per year.